

# 2009 Great Colleges Recognized by Category and Enrollment Size

## 4 Year Colleges

### Enrollment < 3,000

#### Healthy Faculty-Administration Relations

Austin College  
Birmingham-Southern College  
Gettysburg College  
Juniata College  
Lourdes College  
Ripon College  
Saint Michael's College  
Southeastern Bible College  
University of the Ozarks  
VanderCook College of Music

#### Collaborative Governance

Birmingham-Southern College  
Gettysburg College  
Juniata College  
Lourdes College  
Marlboro College  
Morningside College  
Ripon College  
Southeastern Bible College  
Sweet Briar College  
University of the Ozarks

#### Professional/Career Development Programs

Austin College  
Furman University  
Gettysburg College  
Hardin-Simmons University  
Juniata College  
Lourdes College  
Methodist College of Nursing  
Morningside College  
Saint Michael's College  
Southeastern Bible College  
University of the Ozarks

#### Teaching Environment (Faculty Only)

Austin College  
Buena Vista University  
California Institute of Integral Studies  
Furman University  
Gettysburg College  
Juniata College  
Lasell College  
Lourdes College  
Marlboro College  
Morningside College

#### Compensation & Benefits

Furman University  
Gettysburg College  
Methodist College of Nursing  
New York Chiropractic College  
Saint Michael's College  
State University of New York at Delhi  
United States Coast Guard Academy  
University of the Ozarks  
VanderCook College of Music  
Westminster College

### Enrollment 3,000 - 9,999

Babson College  
Drake University  
Elon University  
McKendree University  
Niagara University  
Oklahoma City University  
Pennsylvania College of Technology  
Rice University  
State University of New York - College  
at Plattsburgh  
The College of Saint Rose

Drake University  
Eastern Connecticut State University  
McKendree University  
Oklahoma City University  
Pennsylvania College of Technology  
Plymouth State University  
Rice University  
Salisbury University  
State University of New York - College  
at Plattsburgh  
The College of Saint Rose

McKendree University  
Nazareth College  
Niagara University  
Oklahoma City University  
Pennsylvania College of Technology  
Rice University  
Rollins College  
Salisbury University  
State University of New York - College  
at Plattsburgh  
The College of Saint Rose

Bentley University  
Elon University  
McKendree University  
Niagara University  
Oklahoma City University  
Rice University  
Rollins College  
Salisbury University  
Samford University  
University of the Incarnate Word

Moody Bible Institute  
Niagara University  
Oklahoma City University  
Pennsylvania College of Technology  
Rice University  
Roger Williams University  
Slippery Rock University  
Southern New Hampshire University  
State University of New York - College  
at Plattsburgh  
York College of Pennsylvania

### Enrollment 10,000 +

Cornell University  
Duke University  
Emory University  
George Mason University  
Georgia Institute of Technology  
Lamar University  
Murray State University  
University of Mississippi  
Webster University

Cornell University  
George Mason University  
Georgia Institute of Technology  
Hofstra University  
Kennesaw State University  
Lamar University  
Murray State University  
Texas State University-San Marcos  
University of Michigan  
Webster University

Baylor University  
Eastern Kentucky University  
George Mason University  
Kennesaw State University  
Lamar University  
Murray State University  
Saint Louis University  
SUNY at Buffalo  
University of Mississippi

Emory University  
Georgia Institute of Technology  
Hofstra University  
Kennesaw State University  
Murray State University  
Texas State University-San Marcos  
The University of North Carolina at Chapel Hill  
University of Michigan  
University of Mississippi  
University of Notre Dame

Baylor University  
Cornell University  
Duke University  
Emory University  
Rochester Institute of Technology  
Rowan University  
SUNY at Buffalo  
University of Michigan  
University of Northern Iowa  
University of Notre Dame

## 2009 Great Colleges Recognized by Category and Enrollment Size

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### Enrollment < 3,000

#### Facilities & Security

Baker College of Owosso  
Birmingham-Southern College  
Furman University  
Gettysburg College  
Harrisburg University of Science  
and Technology  
Juniata College  
Lourdes College  
New York Chiropractic College  
Rhodes College  
Westminster College

#### Job Satisfaction

Birmingham-Southern College  
Furman University  
Gettysburg College  
Hardin-Simmons University  
Juniata College  
Lourdes College  
Morningside College  
Saint Michael's College  
Southeastern Bible College  
Sweet Briar College  
University of the Ozarks

#### Work/Life Balance

Birmingham-Southern College  
California Institute of Integral Studies  
Gettysburg College  
Hardin-Simmons University  
Juniata College  
Lourdes College  
Ripon College  
Saint Michael's College  
Southeastern Bible College  
Southwestern University  
University of the Ozarks

#### Confidence in Senior Leadership

Austin College  
Birmingham-Southern College  
Gettysburg College  
Juniata College  
Lourdes College  
Morningside College  
Saint Michael's College  
Southeastern Bible College  
University of the Ozarks  
VanderCook College of Music

#### Internal Communications

Austin College  
Birmingham-Southern College  
California Institute of Integral Studies  
Gettysburg College  
Hardin-Simmons University  
Juniata College  
Lourdes College  
Morningside College  
Saint Michael's College  
Southeastern Bible College  
University of the Ozarks

### Enrollment 3,000 - 9,999

Babson College  
Bentley University  
Elon University  
High Point University  
Nazareth College  
Oklahoma City University  
Pennsylvania College of Technology  
Regent University  
Rice University  
Rollins College

Canisius College  
Elon University  
McKendree University  
Niagara University  
Oklahoma City University  
Pennsylvania College of Technology  
Rice University  
Rollins College  
State University of New York - College  
at Plattsburgh  
The College of Saint Rose

Bellarmino University  
Canisius College  
McKendree University  
Niagara University  
Oklahoma City University  
Pennsylvania College of Technology  
Plymouth State University  
Rice University  
State University of New York - College  
at Plattsburgh  
The College of Saint Rose

Babson College  
Drake University  
Elon University  
McKendree University  
Nazareth College  
Niagara University  
Oklahoma City University  
Pennsylvania College of Technology  
Rice University  
The College of Saint Rose

Canisius College  
Drake University  
Elon University  
McKendree University  
Nazareth College  
Niagara University  
Oklahoma City University  
Rice University  
State University of New York - College  
at Plattsburgh  
The College of Saint Rose

### Enrollment 10,000 +

Baylor University  
Cornell University  
Emory University  
Marquette University  
The University of North Carolina at Chapel Hill  
University of Mississippi  
University of Notre Dame  
University of Southern Indiana  
University of Texas at El Paso  
University of Northern Iowa

Baylor University  
Cornell University  
Duke University  
George Mason University  
Georgia Institute of Technology  
Lamar University  
Texas State University-San Marcos  
University of Mississippi  
University of Notre Dame

Baylor University  
Cornell University  
Duke University  
George Mason University  
Georgia Institute of Technology  
Lamar University  
Texas State University-San Marcos  
University of Mississippi  
Webster University

Cornell University  
Duke University  
Emory University  
Georgia Institute of Technology  
Kennesaw State University  
Lamar University  
University of Michigan  
University of Mississippi  
Webster University

Cornell University  
Duke University  
Emory University  
George Mason University  
Hofstra University  
Lamar University  
Murray State University  
University of Mississippi  
Webster University

# 2009 Great Colleges Recognized by Category and Enrollment Size

## Enrollment < 3,000

### Connection to Institution & Pride

Austin College  
Baker College of Owosso  
Birmingham-Southern College  
California Institute of Integral Studies  
Hardin-Simmons University  
Juniata College  
Lourdes College  
Ripon College  
Saint Michael's College  
Southeastern Bible College  
University of the Ozarks

### Supervisor/Department Chair Relationship

Austin College  
Birmingham-Southern College  
California Institute of Integral Studies  
Gettysburg College  
Hardin-Simmons University  
Juniata College  
Morningside College  
Southeastern Bible College  
Southwestern University  
Sweet Briar College  
University of the Ozarks

### Perception/Confidence in Fair Treatment

Austin College  
Birmingham-Southern College  
Brenau University  
California Institute of Integral Studies  
Gettysburg College  
Hardin-Simmons University  
Juniata College  
Lourdes College  
Southeastern Bible College  
Sweet Briar College  
University of the Ozarks

### Respect & Appreciation

Austin College  
Birmingham-Southern College  
California Institute of Integral Studies  
Gettysburg College  
Hardin-Simmons University  
Juniata College  
Lourdes College  
Saint Michael's College  
Southeastern Bible College  
University of the Ozarks  
VanderCook College of Music

### Policies, Resources & Efficiency

Austin College  
Baker College of Owosso  
Birmingham-Southern College  
Gettysburg College  
Juniata College  
Lourdes College  
Morningside College  
Southeastern Bible College  
University of the Ozarks  
VanderCook College of Music

## Enrollment 3,000 - 9,999

Abilene Christian University  
Bellarmine University  
Elon University  
McKendree University  
Niagara University  
Oklahoma City University  
Pennsylvania College of Technology  
Rice University  
Samford University  
York College of Pennsylvania

Abilene Christian University  
Bellarmine University  
Columbus State University  
McKendree University  
Niagara University  
Oklahoma City University  
Regent University  
Salisbury University  
State University of New York - College  
at Plattsburgh  
The College of Saint Rose

Bellarmino University  
Canisius College  
McKendree University  
Niagara University  
Oklahoma City University  
Regent University  
Rice University  
Rollins College  
State University of New York - College  
at Plattsburgh  
The College of Saint Rose

Bellarmino University  
Canisius College  
Elon University  
McKendree University  
Niagara University  
Oklahoma City University  
Pennsylvania College of Technology  
Plymouth State University  
Rice University  
The College of Saint Rose

Canisius College  
Elon University  
McKendree University  
Niagara University  
Oklahoma City University  
Pennsylvania College of Technology  
Rice University  
The College of Saint Rose  
University of the Incarnate Word  
Salisbury University

## Enrollment 10,000 +

Baylor University  
Cornell University  
Georgia Institute of Technology  
Marquette University  
The University of North Carolina at Chapel Hill  
University of Dayton  
University of Mississippi  
University of Notre Dame  
Webster University

Baylor University  
George Mason University  
Hofstra University  
Lamar University  
Murray State University  
Texas State University-San Marcos  
University of Mississippi  
University of Notre Dame  
Webster University

Duke University  
George Mason University  
Georgia Institute of Technology  
Hofstra University  
Lamar University  
Murray State University  
University of Maryland College Park  
University of Mississippi  
Webster University

Cornell University  
Duke University  
Emory University  
George Mason University  
Lamar University  
Marquette University  
The University of North Carolina at Chapel Hill  
University of Mississippi  
Webster University

Emory University  
George Mason University  
Georgia Institute of Technology  
Lamar University  
Marquette University  
Murray State University  
Texas State University-San Marcos  
University of Mississippi  
Webster University

# 2009 Great Colleges Recognized by Category and Enrollment Size

## Recognition Below Based on Satisfaction Component of Employee Survey

### Enrollment < 3,000

#### Tenure Clarity and Process (Faculty Only)

Austin College  
Birmingham-Southern College  
Buena Vista University  
DePauw University  
Furman University  
Gettysburg College  
Hardin-Simmons University  
Marlboro College  
Morningside College  
Saint Michael's College  
State University of New York at Delhi

#### Physical Workspace Conditions

Baker College of Owosso  
Buena Vista University  
Furman University  
Harrisburg University of Science  
and Technology  
Lebanon Valley College  
Methodist College of Nursing  
New York Chiropractic College  
Southeastern Bible College  
Southern Adventist University  
University of the Ozarks

#### Health Insurance - Combined Medical/Dental/Vision

Alvernia University  
Baker College of Owosso  
Saint Michael's College  
Southern Adventist University  
State University of New York at Cobleskill  
State University of New York at Delhi  
The Chicago School of Professional Psychology  
United States Coast Guard Academy  
VanderCook College of Music  
Westminster College

#### Tuition Reimbursement - Combined Employee/Family

Alvernia University  
Augustana College  
Birmingham-Southern College  
Hardin-Simmons University  
Morningside College  
Northwestern College  
Saint Michael's College  
Southern Adventist University  
University of the Ozarks  
Virginia Wesleyan College  
Westminster College

#### Housing Assistance Programs

Austin College  
Birmingham-Southern College  
Central Bible College  
Hardin-Simmons University  
Southern Adventist University  
Sweet Briar College  
United States Coast Guard Academy  
University of the Ozarks  
Virginia Military Institute  
Warren Wilson College  
Washington and Lee University

### Enrollment 3,000 - 9,999

Drake University  
Nazareth College  
Oklahoma City University  
Pennsylvania College of Technology  
Rice University  
Rollins College  
Salisbury University  
The Citadel, Military College of South Carolina  
The College of Saint Rose  
Worcester Polytechnic Institute

Bentley University  
Canisius College  
Elon University  
Moody Bible Institute  
Oklahoma City University  
Pennsylvania College of Technology  
Regent University  
Rice University  
Salisbury University  
York College of Pennsylvania

Babson College  
Drake University  
Pennsylvania College of Technology  
Plymouth State University  
Roger Williams University  
Samford University  
Slippery Rock University  
Southern New Hampshire University  
State University of New York - College  
at Plattsburgh  
York College of Pennsylvania

Bellarmino University  
Canisius College  
Drake University  
Niagara University  
Oklahoma City University  
Pennsylvania College of Technology  
Rollins College  
Southern New Hampshire University  
The College of St. Scholastica  
York College of Pennsylvania

California State University, Monterey Bay  
Canisius College  
Drake University  
High Point University  
McKendree University  
Oklahoma City University  
Pennsylvania College of Technology  
The Citadel, Military College of South Carolina  
The College of Saint Rose  
York College of Pennsylvania

### Enrollment 10,000 +

Emory University  
Hofstra University  
Murray State University  
Saint Louis University  
SUNY at Buffalo  
University of Delaware  
University of Maryland College Park  
University of Michigan  
University of Mississippi

Baylor University  
Duke University  
Emory University  
Georgia Institute of Technology  
Kennesaw State University  
Marquette University  
University of Mississippi  
University of Southern Indiana  
University of West Florida

California State University, Chico  
SUNY at Buffalo  
SUNY College at Buffalo  
The Ohio State University  
University of Delaware  
University of Notre Dame  
University of Southern California  
Wayne State University  
Webster University  
Western Michigan University

Eastern Kentucky University  
Kent State University  
Marquette University  
Rochester Institute of Technology  
Saint Louis University  
University of Dayton  
University of Delaware  
Webster University  
Western Michigan University

Arkansas State University  
Duke University  
Rowan University  
Saint Louis University  
SUNY at Buffalo  
Syracuse University  
University of Dayton  
University of Delaware  
University of Southern California

## 2009 Great Colleges Recognized by Category and Enrollment Size

### Enrollment < 3,000

#### 403b/401k

Alvernia University  
Birmingham-Southern College  
Brenau University  
Furman University  
Juniata College  
Lebanon Valley College  
New York Chiropractic College  
Saint Michael's College  
VanderCook College of Music  
Westminster College

#### Vacation/PTO

Gettysburg College  
Hardin-Simmons University  
Juniata College  
Lourdes College  
Morningside College  
New York Chiropractic College  
Saint Michael's College  
Southwestern University  
State University of New York at Delhi  
Sweet Briar College  
University of the Ozarks

#### Disability Insurance - Combined Short-term/Long-term

Baker College of Owosso  
Cleary University  
Gettysburg College  
Saint Michael's College  
Southern Adventist University  
The Chicago School of Professional Psychology  
The University of Virginia's College at Wise  
United States Coast Guard Academy  
VanderCook College of Music  
Westminster College

#### Life Insurance

Baker College of Owosso  
Brenau University  
Central Bible College  
Methodist College of Nursing  
Saint Michael's College  
The University of Virginia's College at Wise  
United States Coast Guard Academy  
University of Wisconsin-Superior  
VanderCook College of Music  
Westminster College

#### Post-Retirement Benefits

Austin College  
Birmingham-Southern College  
Buena Vista University  
Southern Adventist University  
State University of New York at Cobleskill  
State University of New York at Delhi  
The Chicago School of Professional Psychology  
United States Coast Guard Academy  
University of Wisconsin-Superior  
Westminster College

### Enrollment 3,000 - 9,999

Bellarmine University  
Bentley University  
Pennsylvania College of Technology  
Plymouth State University  
Roger Williams University  
Rollins College  
University of San Diego  
Western New England College  
Widener University  
York College of Pennsylvania

Bentley University  
McKendree University  
Niagara University  
Pennsylvania College of Technology  
Roger Williams University  
Rollins College  
Southern New Hampshire University  
The College of Saint Rose  
University of San Diego  
Western New England College

Babson College  
Bellarmine University  
Niagara University  
Pennsylvania College of Technology  
Plymouth State University  
Rollins College  
Slippery Rock University  
Southern New Hampshire University  
Western New England College  
York College of Pennsylvania

Bellarmine University  
Bentley University  
Pennsylvania College of Technology  
Plymouth State University  
Roger Williams University  
Rollins College  
Samford University  
Slippery Rock University  
Southern New Hampshire University  
York College of Pennsylvania

Angelo State University  
California State University, Monterey Bay  
Eastern Connecticut State University  
Governors State University  
High Point University  
Oklahoma City University  
Pennsylvania College of Technology  
Slippery Rock University  
State University of New York - College  
at Plattsburgh  
State University of New York at Cortland

### Enrollment 10,000 +

Duke University  
Rochester Institute of Technology  
Saint Louis University  
University of Delaware  
University of Michigan  
University of Northern Iowa  
University of Notre Dame  
University of Southern California  
Wayne State University  
Webster University

Duke University  
George Mason University  
Hofstra University  
SUNY at Buffalo  
University of Delaware  
University of Michigan  
University of Northern Iowa  
University of West Florida  
Wayne State University

Emory University  
Marquette University  
Rochester Institute of Technology  
The Ohio State University  
University of Delaware  
University of Michigan  
University of Notre Dame  
University of Southern California  
Wayne State University  
Western Michigan University

George Mason University  
Marquette University  
Rochester Institute of Technology  
Rowan University  
University of Delaware  
University of Michigan  
University of Northern Iowa  
University of Notre Dame  
Webster University  
Western Michigan University

California State University, Chico  
Cornell University  
Duke University  
Kennesaw State University  
Lamar University  
SUNY at Buffalo  
SUNY College at Buffalo  
University of Delaware  
Webster University  
Western Michigan University

## 2009 Great Colleges Recognized by Category and Enrollment Size

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### Enrollment < 3,000

#### Overall Satisfaction w/Benefits

Alvernia University  
Baker College of Owosso  
Birmingham-Southern College  
Saint Michael's College  
Southern Adventist University  
State University of New York at Delhi  
The Chicago School of Professional Psychology  
United States Coast Guard Academy  
University of the Ozarks  
Westminster College

#### Honor Roll

Austin College  
Birmingham-Southern College  
Furman University  
Gettysburg College  
Hardin-Simmons University  
Juniata College  
Lourdes College  
Morningside College  
Saint Michael's College  
Southeastern Bible College  
University of the Ozarks

### Enrollment 3,000 - 9,999

Babson College  
Bentley University  
Dominican University  
Niagara University  
Pennsylvania College of Technology  
Plymouth State University  
Roger Williams University  
Samford University  
Southern New Hampshire University  
York College of Pennsylvania

Canisius College  
McKendree University  
Niagara University  
Oklahoma City University  
Pennsylvania College of Technology  
Rice University  
Rollins College  
State University of New York - College  
at Plattsburgh  
The College of Saint Rose  
York College of Pennsylvania

### Enrollment 10,000 +

Duke University  
Rochester Institute of Technology  
Saint Louis University  
SUNY at Buffalo  
The Ohio State University  
University of Delaware  
University of Northern Iowa  
University of Notre Dame  
University of Southern California  
Webster University

Cornell University  
Duke University  
Emory University  
George Mason University  
Georgia Institute of Technology  
Lamar University  
University of Mississippi  
University of Notre Dame  
Webster University

# 2009 Great Colleges Recognized by Category and Enrollment Size

## 2 Year Colleges

### Enrollment < 3,000

#### Faculty-Administration Relations & Collaborative Governance

Lake Area Technical Institute  
Mid-South Community College  
Missouri State University-West Plains

#### Professional/Career Development Programs

East Georgia College  
Lake Area Technical Institute  
Mid-South Community College

#### Compensation & Benefits

Dunwoody College of Technology  
Lake Area Technical Institute  
Mid-South Community College

#### Facilities, Security & Workspace

East Georgia College  
Lake Area Technical Institute  
Mid-South Community College

#### Job Satisfaction

Lake Area Technical Institute  
Louisiana Delta College  
Missouri State University-West Plains

#### Work/Life Balance

Lake Area Technical Institute  
Missouri State University-West Plains  
Northeast Texas Community College

#### Confidence in Senior Leadership

Lake Area Technical Institute  
Mid-South Community College  
Northeast Texas Community College

#### Internal Communications

Lake Area Technical Institute  
Mid-South Community College  
Missouri State University-West Plains

#### Connection to Institution & Pride

Lake Area Technical Institute  
Mid-South Community College  
Missouri State University-West Plains

#### Supervisor/Department Chair Relationship

East Georgia College  
Lake Area Technical Institute  
Missouri State University-West Plains

### Enrollment 3,000 - 9,999

Blue Ridge Community College  
Howard Community College  
Southside Virginia Community College

Blue Ridge Community College  
Howard Community College  
Southside Virginia Community College

Blue Ridge Community College  
Southside Virginia Community College  
West Hills Community College District

Blue Ridge Community College  
Genesee Community College  
Howard Community College

Blue Ridge Community College  
Howard Community College  
Southside Virginia Community College

Blue Ridge Community College  
Howard Community College  
Southside Virginia Community College

Blue Ridge Community College  
Howard Community College  
Southside Virginia Community College

Blue Ridge Community College  
Howard Community College  
Southside Virginia Community College

Blue Ridge Community College  
Howard Community College  
Southside Virginia Community College

Blue Ridge Community College  
Howard Community College  
Southside Virginia Community College

### Enrollment 10,000 +

Delta College  
Johnson County Community College  
Miami Dade College

Delta College  
Lone Star College System  
Miami Dade College

Cuyahoga Community College  
Miami Dade College  
West Los Angeles College

Johnson County Community College  
Lone Star College System  
Miami Dade College

Delta College  
Johnson County Community College  
Miami Dade College

Johnson County Community College  
Miami Dade College  
Wake Technical Community College

Miami Dade College  
Montgomery County Community College  
Wake Technical Community College

Delta College  
Miami Dade College  
Wake Technical Community College

Delta College  
Johnson County Community College  
Miami Dade College

Lone Star College System  
Miami Dade College  
West Los Angeles College

### Recognition Below Based on Satisfaction Component of Employee Survey

#### Health Insurance - Combined Medical/Dental/Vision

Feather River College  
Lake Area Technical Institute  
Mid-South Community College

Howard Community College  
Southside Virginia Community College  
West Hills Community College District

Community College of Rhode Island  
Montgomery County Community College  
West Los Angeles College

#### Tuition Reimbursement - Combined Employee/Family

East Georgia College  
Mid-South Community College  
Missouri State University-West Plains

East Central College  
Jackson Community College  
North Iowa Area Community College

Central Community College  
Community College of Rhode Island  
Delta College

#### 403b/401k

East Georgia College  
Lake Area Technical Institute  
Mid-South Community College

Blue Ridge Community College  
North Iowa Area Community College  
Southside Virginia Community College

Central Community College  
Miami Dade College  
Montgomery County Community College

## 2009 Great Colleges Recognized by Category and Enrollment Size

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### Enrollment < 3,000

#### Vacation/PTO

Dunwoody College of Technology  
Mid-South Community College  
Missouri State University-West Plains

#### Overall Satisfaction w/Benefits

Dunwoody College of Technology  
Lancaster General College  
Mid-South Community College

#### Honor Roll

Lake Area Technical Institute  
Mid-South Community College  
Missouri State University-West Plains

### Enrollment 3,000 - 9,999

East Central College  
Howard Community College  
West Hills Community College District

North Iowa Area Community College  
Southside Virginia Community College  
West Hills Community College District

Blue Ridge Community College  
Howard Community College  
Southside Virginia Community College

### Enrollment 10,000 +

Cuyahoga Community College  
Miami Dade College  
West Los Angeles College

Cuyahoga Community College  
University of Wisconsin Colleges  
West Los Angeles College

Delta College  
Johnson County Community College  
Miami Dade College